

**ACTION BY WRITTEN CONSENT  
OF  
THE INCORPORATOR  
OF  
THE PLONE FOUNDATION**

Pursuant to Section 108(a) of Delaware Corporation Law, the undersigned, being the sole Incorporator of The Plone Foundation, a Delaware corporation (the "Corporation"), hereby takes the following action by written consent, and directs that this written consent be filed with the minutes of the proceedings of the Corporation:

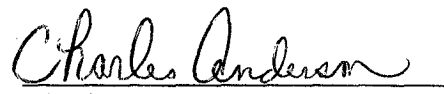
**RESOLVED**, that the Certificate of Incorporation of the Corporation was filed with the Secretary of State of the State of Delaware on May 5, 2004.

**RESOLVED FURTHER**, that seven (7) persons shall constitute the number of directors of the initial Board of Directors of the Corporation and the following persons are hereby elected as the initial directors of the Corporation, to serve for a term to expire at the first annual meeting of members or until their successors are duly elected and qualify:

Alan Runyan  
Alexander Limi  
Mark Murphy  
Matt Hamilton  
Robert Boulanger  
Geoff Davis  
Bernard Buehlmann  
Mark Barrenechea  
Sam Greenblatt

**RESOLVED FURTHER**, that the undersigned hereby resigns as Incorporator and delegates any duties the undersigned possessed as Incorporator to the Corporation's Board of Directors.

**IN WITNESS WHEREOF**, the Incorporator of the Corporation hereby gives consent to the action described herein effective as May 7, 2004.

  
Charles Anderson, Jr.